

OREGON-DAVIS SCHOOL CORPORATION

Monday, February 17, 2014
Regular School Board Meeting, 6:30 PM

Susan G. Rowles Board Room, Administration Building, 5998 North 750 East, Hamlet, IN
46532

[The Board Packet is prepared for review only by School Board Members, Legal Counsel, and Principals if needed as per Indiana Code 5-14-3-3; which exempts the following records from disclosure: "Records that contain intra-agency or inter-agency advisory or deliberative material that are expressions of opinion or are of a speculative nature, and that are communicated for the purpose of decision-making."]

1.0 Call to Order

- 1.01 Welcome
- 1.02 Pledge of Allegiance
- 1.03 Recognition of Visitors

2.0 Consent Agenda- Any member of the School Board may request that any item be removed from the Consent Agenda and voted upon separately.

- 2.01 Agenda - February 17, 2014
- 2.02 Minutes - January 20, 2014
- 2.03 Financial Reports - Appropriations and Fund Reports
- 2.04 Vendor Claims - \$325,279.71
- 2.05 Payroll Claims - \$307,560.49
- 2.06 Programs - none
- 2.07 Resignations and Non-Renewals - none
- 2.08 Retirement - Elementary Teachers - Mrs. Underwood, Mrs. Ambrose, Mrs. Ferch
- 2.09 Employment and Transfers - Varsity Volleyball - Bruce Johnson
5th/6th Grade Cheer Coach - Gabrielle Kinder
- 2.10 Leave Notices - 1/22 - Henry Pimentel-Textbook Caravan (Merrillville)
1/28 - Nate Dale - Textbook Caravan (South Bend)

- 2/3 - Robyn Healey - New Tech Mtg. of the Minds (Niles)
- 2/4 - Nate Dale - New Tech Mtg. of the Minds (Niles)
- 2/13 - Becky Asher - Purdue College of Education (W. Lafayette)
- 2/20 - Tim Pletcher - Bullying Prevention K-8 (Mishawaka)
- 4/24 - Sharri Shively - Summer Food Serv. Prog. Workshop

Field Trip Notices - 2/26 - 9-12 Band/Drama - Cadillac Palace Theater, Chicago, IL
 4/16 - Spanish Club - Don Quijote Restaurant
 5/14 - Fifth Grade - Shedd Aquarium, Chicago, IL

2.11 Use of Facilities - Mr. Todd Briles - swimming pool - dates to be determined monthly organizations within school will vary

3.0 Discussion/Action Items

3.01 Consideration of approving the proposed 2014-2015 School Corporation Calendar.

3.02 Consideration of approving flat fee for Newby, Lewis, Kaminski and Jones as per 7/27/12 document.

3.03 Consideration of approving the following Neola policies to update Board Bylaws, Policies and Administrative Guidelines according to current law as attached.

- Bylaw 0151.1 - Board of Finance of the Oregon-Davis School Corporation (revised)
- Policy 1630.01 - Family and Medical Leave of Absence ("FMLA") (new)
- Policy 1662 - Anti-Harassment (New)
- Policy 3362/4362/5517 Anti-Harassment (Revised)
- Policy 3419.01/4419.01 - Privacy Protections of Self-Funded Group Health Plans (revised)
- Policy 3419.02/4419.02 - Privacy Protections of Fully Insured Group Health Plans (revised)
- Policy 3430.01/4430.01 - Family and Medical Leaves of Absence ("FMLA") (revised)
- Policy 5111 - Determination of Legal Settlement and Eligibility for Enrollment of Students Without Legal Settlement in the Corporation (revised)
- Policy 5517.01 - Bullying (revised)
- Policy 5630.01 - Use of Seclusion and Restraint with Students (revised)
- Policy 6144 - Investment Income (revised)
- Policy 6151 - Bad Checks and Uncollectable Debts (revised)
- Policy 7217 - Possession of Firearms and Weapons by Visitors (revised)
- Policy 7510.01 - Use of Corporation Physical Fitness Facilities (new)
- Policy 8510 - Wellness (revised)
- AG 1630.01 - FMLA Leave (new)
- AG 1630.01B - FMLA Record keeping Requirements (new)
- AG 1662 - Anti-Harassment (new)
- AG 1662A - Reporting Threatening and/or Intimidating Behaviors (new)
- AG 3362/4362/5517 - Anti-Harassment (revised)
- AG 3419.01/4419.01 - Privacy Protections of Self-Funded Group Health Plans (revised)
- AG 3430.01/4430.01 - FMLA Leave (revised)
- AG 3430.01B/4430.01B - FMLA Record keeping Requirements (revised)

AG 5517.01 - Bullying (revised)
Form 1662 F1 - Report of Harassment (new)
Form 1662 F2 - Alleged Harassment Investigative Report (new)

3.04 Consideration of approving snow-make up days as presented.

3.05 Consideration to approving Resolution #01-14 regarding deeding parcels of property to the Davis Township Trustees.

4.0 Other Business Items

5.0 Informational Agenda Items

The report section of the agenda may be limited to not more that 3-minutes per person, as to keep the length of the school board meeting in perspective.

5.01 Board Member Reports

5.02 Superintendent/Principal Reports

5.03 Staff Member Reports

5.04 Requested Visitor Participation

5.05 Adjournment

Note: Any visitor may request to speak to any agenda item on the posted agenda. Visitors should inform the School Board President of such interest in advance by registering before the start of the meeting. A registration sheet will be available at least thirty (30) minutes prior to the meeting. Registration will close five (5) minutes before the scheduled start of the meeting and the Board President will recognize the visitor with special comments and concerns at the appropriate time. All citizens (patrons) are encouraged to attend all School Board meetings to give input and observe proceedings!

February 13, 2014

-NOTICE-

EXECUTIVE SESSION:

In accordance with the I.C. 5-14-1.5-5 and for any reason authorized by federal or state statute, an executive session of the Oregon-Davis Board of School Trustees will be held on **Monday, February 17, 2014 at 7:30 p.m.** (immediately following the Regular Board Meeting) in the Susan G. Rowles Board Room, Administration Building, 5998 N 750 E, Hamlet, IN.

- ___ IC 5-14-1.5-6.1 (a) 2(A) collective bargaining
- ___ IC 5-14.1.5-6.1 (a) 2(B) initiation of litigation or litigation...pending
- ___ IC 5-14.1.5-6.1 (a) 2(C) the implementation of security system
- ___ IC 5-14.1.5-6.1 (a) 2(D) the purchase or lease of real property
- ___ IC 5-14.1.5-6.1 (a) 2(E) school consolidation
- ___ IC 5-14.1.5-6.1 (a) (4) interviews with industrial or commercial prospects
- ___ IC 5-14.1.5-6.1 (a) (5) to receive information about, and interview, prospective employees
- XX** IC 5-14.1.5-6.1 (a) 6(A/B) personnel, to discuss, prior to any determination that individual's status as an employee
- ___ IC 5-14.1.5-6.1 (a) (7) discuss confidential records
- ___ IC 5-14.1.5-6.1 (a) (8) individual student matters
- XX** IC 5-14.1.5-6.1 (a) (9) employee job performance
- ___ IC 5-14.1.5-6.1 (a) (10) appointment of public officials
- ___ IC 5-14.1.5-6.1 (a) (11) School Board Member training