

# **OREGON-DAVIS SCHOOL CORPORATION**

**Monday, July 15, 2019  
Special School Board Meeting, 6:30 PM**

**Susan G. Rowles Board Room, Administration Building, Oregon-Davis School Corporation, 5998 North 750 East, Hamlet, IN 46532**

The Board of School Trustees of the Oregon-Davis School Corporation met in Special Session on Monday evening, July 15, 2019, at 6:30 PM in the Susan G. Rowles Board Room of the Administration Building, pursuant to the rules of the Board.

## **1. Meeting Opening**

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1.01 Call to Order - Chris Lawrence

1.02 Pledge of Allegiance - led by Chris Lawrence

1.03 Roll Call - Chris Lawrence, Annette Ferch, Kurt Hayes, Kyle Hinds, Brandie Ecker

1.04 Public Comment - none

## **2. Discussion/Action Items**

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2.01 Recommendation for the 2019-2020 Jr/Sr High School Administration - the recommendation is as follows:

I am recommending that the following individuals be approved to be administrators for the 2019-2020 school year at the Jr/Sr High School.

>Mr. Jerry Miller will be the Athletic Director as well as teach four math classes. Mr. Miller is excited about the opportunity to work with our students, coaches, parents and community. Mr. Miller's contract for the 2019-2020 school year will be for a total of \$60,000.00 for a total of 210 days. He also will receive administrative benefits per the Administrative Benefit Handbook.

>Mr. Andrew Carlin will be the Assistant Principal as well as teach three agriculture classes. Mr. Carlin is excited about his new position and becoming an administrator in the corporation. Mr. Carlin's contract for the 2019-2020 school year will be for a total of \$60,000.00 for a total of 210 days. He also will receive administrative benefits per the Administrative Benefit Handbook.

\*\*\*NOTE: Both individual salaries above are based on the daily pay rate for the corporation's highest paid teacher ( $\$52,786/184=\$286.88$ ) times 210 days. My recommendation is to round this sum (\$60,244.80) to \$60,000.00

>I, Don Harman, will be the Principal at the Jr/Sr High School for the 2019-2020 school year as well as the Superintendent. My salary and benefits will not increase and/or change.

The driving force of my recommendation and this reorganization is the reduction of expenditures. This reorganization will reduce expenditures of salaries by ~\$110,000.00. This

reduction in expenditures could possibly allow the corporation the flexibility and opportunity to address our employees salaries and wages.

My recommendation is not long term and I will be evaluating the Jr/Sr High School administrative structure regularly during the 2019-2020 school year.

Discussion: Dr. Harman stated that he had also had a conversation with Mr. Bill Bennett, the elementary principal. He has agreed to oversee our K-12 curriculum and is very excited for this opportunity. He will be working with teachers and administrators.

Mr. Hinds stated he was very excited to see Mr. Bennett working on curriculum and working to bridge the gap between the Elementary and the Jr/Sr High School. He is also excited to see that salaries will be addressed at a later date. He understands that naming Dr. Harman as principal is a legality and that Mr. Carlin will be involved in the day to day activities of that building. Ms. Ecker asked if Mr. Carlin will be the contact person everyday, all day in that building. Dr. Harman replied if he is available he will be the contact, if he is in the classroom teaching then messages can be taken for him to address after class or Dr. Harman or Mr. Miller could be contacted to take care of an immediate situation. Obviously if he is sick or out of the building, other administrators will be covering for him, but if he is teaching he will not be interrupted. Also they can call Mr. Bennett if necessary. The questions was asked who is in charge when Dr. Harman is gone. Mr. Bennett has taken that responsibility in the past and will continue to do so. It is a coordinated effort when administrators are absent or out of the building so the front offices know who to call.

At this point Mr. Lawrence asked for a vote on this motion. Motion passed 4-1 with Ms. Ecker voting against the motion. Ms. Ecker stated she felt there could have been some slight changes made and then she would have voted for it.

### **3. Reports**

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6.01 Superintendent Reports - Dr. Harman reported that with the fair going on Oregon-Davis does have a booth. He encouraged everyone to attend the fair and also visit the Lemon Shake Up Booth.

6.02 Principal's Reports - With Mr. Bennett at the fair there is no report.

### **4. Board Comments**

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No Board comments

### **5. Future Meetings**

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A Special Board Meeting will be held next week on July 22.

### **6. Adjournment**

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Mr. Lawrence asked for a motion of adjournment. Mrs. Ferch made that motion and Mr. Hinds seconded. Motion passed 5-0. Meeting adjourned at 6:40 PM.

