

OREGON-DAVIS SCHOOL CORPORATION

**Monday, June 24, 2019
Regular School Board Meeting, 6:30 PM**

**Susan G. Rowles Board Room, Administration Building, Oregon-Davis School
Corporation, 5998 North 750 East, Hamlet, IN 46532**

The Board of School Trustees of the Oregon-Davis School Corporation met in Regular Session on Monday evening, June 24, 2019, at 6:30 PM in the Susan G. Rowles Board Room of the Administration Building, pursuant to the rules of the Board.

1. Meeting Opening

- 1.01 Call to Order - by Chris Lawrence
- 1.02 Pledge of Allegiance - led by Chris Lawrence
- 1.03 Roll Call - Chris Lawrence, Annette Ferch, Kurt Hayes, Kyle Hinds, Brandie Ecker
- 1.04 Public Comment - moved to occur under 3.01 Presentation on restructuring of the 2019-2020 high school administrative staff

2. Consent Agenda

- 2.01 Approval of the Minutes - none
- 2.02 Approval of Financial Reports - Vendor Claims \$149,515.65
- 2.03 Approval of Travel and Facility Requests - none
- 2.04 Approval of Personnel Recommendations
 - Resignations
 - Maggie Vogel, High School Math Teacher
 - Emma Manns, Elementary Teacher
 - Ehricha Sherland, High School Daytime Custodian
 - Tina Green, High School Special Education Teacher
 - Hires/Assignments/Renewals
 - William Bennett, Elementary Principal
 - Yesenia Godoy, Girls Varsity Soccer Coach
 - David Pinkham, Girls's Golf Coach

Motion to accept the Consent Agenda was made by Mr. Hayes, second by Mrs. Ferch. Motion passed 5-0.

3. Discussion/Action Items

- 3.01 Presentation on restructuring of the 2019-2020 high school administrative staff.
Mr. Lawrence yielded time to Dr. Harman for him to read his prepared presentation statement. This statement is attached to these minutes. After Dr. Harman concluded, Mr. Lawrence opened up the meeting to take comments and questions from the audience. After everyone that wanted to speak had the opportunity, Mr. Lawrence closed this section of the meeting. A recommendation will be brought to the School Board at the July 8 meeting.

4. Other Business Items

5. Curriculum

6. Reports

- 6.01 Superintendent Reports - none
- 6.02 Principal's Reports - Mr. Bennett stated that they were concluding office work this week for the summer.

7. Board Comments

None

8. Future Meetings

Regular School Board Meeting, July 8, 2019, 6:30 pm

Special Work Session Meeting, July 10, 2019, 6:00 pm

9. Adjournment

Motion to adjourn the meeting was made by Mr. Hinds, second by Mrs. Ferch. Motion passed 5-0. Meeting adjourned at 7:59 pm.

Statement on Restructuring

During the 2017-2018 school year which involved our successful passing of a referendum, I met with many community members. One main point that was mentioned to me many times was the need to evaluate the number of administrators that we had. The comments centered around the fact that we have reduced staff with our teachers and non-certified but had the same number of administrators that we have had for many years.

Any time an employees leaves our corporation, we must evaluate the need to reorganize our current structure involving that particular position as well as other positions to reduce expenditures.

The 2018-2019 school year was a transitional year with the administration including the latest transition of Mr. Michael Siwy leaving Oregon-Davis this month.

With the leaving of Mr. Siwy as well as the leaving of Mr. Matthys and Mr. Pletcher this past school year, I have evaluated our current Jr/Sr high school which includes the 2018-2019 master schedule as well as current employees at the Jr/Sr high school with administrative licenses. Currently, Mr. Andrew Carlin, Mrs. BJ Awald, and newly hired math teacher Mr. Jerry Miller have administrative licenses. All three desire to become administrators in our corporation.

Since the departure of Mr. Siwy, I have met with several individuals at the Jr/Sr high school to review the master schedule. In doing so, Mr. Carlin's and Mr. Miller's schedules have been able to be reduced.

With the above in mind, I am proposing that the following occur:

- > Mr. Carlin will be the Assistant Principal at the Jr/Sr high school. Mr. Carlin will teach three agriculture classes at the end of the day (periods 5, 6, 7).
- > Mr. Miller will be the Athletic Director. Mr. Miller does have athletic director's experience. Mr. Miller will teach four junior high school math classes in the morning.
- > Mrs. Awald will continue as the Jr/Sr High School Guidance Counselor and will be involved with evaluations of teachers to gain this experience as an administrator.
- > I will become the Principal at the Jr/Sr high school as well as continue to be the Superintendent. I also will maintain my current salary of \$95,000.00.

The driving force of this reorganization is the reduction of expenditures. This reorganization will reduce expenditures by over \$100,000.00. This reduction in expenditures could possibly allow the corporation the flexibility and opportunity to address our employees salaries and wages. My proposal is not long term.

I have two documents for you.

One is a document which provides information on how my role, Mr. Carlin's, Mr. Miller's and Mrs. Awald's roles will be during the 2019-2020 school year.

The other documents is the estimated cost saving from the 2018-2019 school year and the 2019-2020 school year. The cost savings presented only reflects salaries and does not include benefits.

Kurt Hayes, Secretary

Minutes recorded by Julie McLiver