

OREGON-DAVIS SCHOOL CORPORATION

**Monday, September 9, 2019
Regular School Board Meeting, 6:30 PM**

**Humanities Room 113/117, Oregon-Davis Jr/Sr High School, 5990 North 750 East, Hamlet,
IN 46532**

The Board of School Trustees of the Oregon-Davis School Corporation met in Regular Session on Monday evening, September 9, 2019 at 6:30 PM in the Humanities 113/117 of the Administration Building, pursuant to the rules of the Board.

1. Meeting Opening

- 1.01 Call to Order - Chris Lawrence
- 1.02 Pledge of Allegiance - led by Chris Lawrence
- 1.03 Roll Call - Chris Lawrence, Annette Ferch, Kurt Hayes, Kyle Hinds, Brandi Ecker
- 1.04 Public Comment

2. Consent Agenda

- 2.01 Approval of the Minutes - August 12, 2019
- 2.02 Approval of Financial Reports
 - Deduction Checks Posting Report 8/16/19, 8/30/19
 - Vendor Claims - \$328,707.38
 - Payroll Claims - \$212,245.26
- 2.03 Approval of Travel and Facility Requests
 - Field Trips
 - 9/5/19 - Biology, Env. Science, Ecology, Conservation classes to Tippecanoe St. Park
Mr. Carlin / Ms. Kubacki
 - 9/20/19 - 4th Grades to Fulton Co. Hist. Soc. Trail of Courage, Mrs Whitcraft/Mrs. Max
 - 9/27/19 - Spanish Class to Supermercado Rosales, Mr. Carrasco
 - Professional Leave
 - 9/27/19 - Mr. Messer, NIESC Procurement Meeting, Plymouth, IN
 - 10/3/19 - Mr. Carlin, AP Environmental Workshop, Grayslake, IL
 - 10/29/19 - Mr. Messer, IDOE Procuring USDA Foods, Indianapolis
 - Fund Raisers
 - 9/17/19 - Girls Soccer, 20% of sales at Hacienda that day with coupon

9/2019 - Yearbook Class, sale of candy bars (World's Finest Chocolate)
11/8/19 - Drama Club, Talent Show, admission charge

Facility Use

9/10/19 - 5/30/20 - Girl Scout Troop 552 to use Elementary Cafeteria every other Tuesday for meetings

Donations

Max Hardesty Family donated \$300 to Varsity Cheerleaders, \$300 to Varsity Girls Soccer, and \$300 to 6th Grade Boys Basketball Team

Community Foundation Grant to Tina Berg

2.04 Approval of Personnel Recommendations

New Hires and Assignments

Head Varsity Volleyball Coach - Stephanie Campbell
Asst. Varsity/JV Volleyball Coach - David Campbell
7th & 8th Grade Volleyball Coach - Jessica Danford
6th Grade Volleyball Coach - Logan Trott
Asst. Varsity Girls Soccer Coach - Ricardo Nava
Head Varsity Boys Soccer Coach - John Kratzchmar
Asst. Varsity Boys Soccer Coach - Seth Huitt
Head Jr. High Coed Soccer Coach - Tricia Huitt
Jr/Sr High Academic Contest Coach - Nathan Werner
7th Grade Class Sponsor - Alivia Jensen
8th Grade Class Sponsor - Alivia Jensen
9th Grade Class Sponsor - BJ Awald
10th Grade Class Sponsor - Kathy Roberts
11th Grade Class Sponsor - Rhonda Cavinder
12th Grade Class Sponsor - Kerry Bradway, Kay Marsh
Jr/Sr High School Concessions - Nancy Noble
FFA Sponsors - Drew Carlin, Kristin Kubacki
Jr/Sr High School Student Council Sponsor - Jami McDaniel
Jr/Sr High School Renaissance Sponsor - Kerry Bradway
Elementary Long-term substitute - April Max
Full-Time Bus Driver - Heather Hunter
Elementary Teacher - Kayla Borton
Full-Time Custodian - Rebecca Reinhold

Resignations

Full-Time Bus Driver - Mary Ann Awald

Motion to approve the Consent Agenda was made by Mr. Kurt Hayes, second by Mrs. Annette Ferch.

Dr. Harman recognized MaryAnn Awald for over 20 years of service to the School Corporation.

Motion passed 5-0.

3. Discussion/Action Items

3.01 **“Hold a Public Hearing” on the 2020 Oregon-Davis School Corporation Annual Budget**, which includes Education Fund, Referendum Fund, Operations Fund, and Rainy Day Fund

Motion to recess regular board meeting and hold a public hearing on the 2020 Budget.

Motion to recess was made by Mrs. Ferch, second by Miss Ecker. Motion passed 5-0.

Time was then turned over to Dr. Harman and Mrs. Salazar to present the proposed 2020 budget and the budget process.

Questions from the board and public were discussed. The date to adopt the budget is October 14, 2019.

Motion to end public hearing and continue with regular board meeting.

Motion to end public hearing was made by Mr. Hinds, second by Mrs. Ferch. Motion passed 5-0. The public hearing was closed and the regular board meetings was reconvened.

3.02 Recommendation to approve the 2019-2020 Oregon-Davis School Corporation Teacher Evaluation Handbook

Motion by Mrs. Ferch, second by Mr. Hinds. Changes in this handbook were mainly updating dates. This is required to be submitted to the state by Friday.

Motion passed 5-0.

3.03 Recommendation to approve NEOLA Policy 3220.01

Motion made by Mr. Hayes, second by Mrs. Ferch. This policy addresses the Teacher Appreciation Grant and must be submitted to the state. The process will be the same as in the past with just some technical updates from NEOLA

Motion passed 5-0.

3.04 Recommendation for the intent of savings as a result in the reduction of the Teacher’s

Retirement Fund (TRF) contribution rate

Motion made by Mrs. Ferch, second by Mr. Hayes. The amount of savings is \$23,441.44. The intent is to use this for teacher compensation. This reduction went into effect on July 1 and is for two years. Whether this continues after the two years is yet to be determined. Discussions will be held with the teachers association to do what is best for the teachers.

Motion passed 5-0.

3.05 Recommendation to approve the 2018-2019 ECA Risk Reports

Motion made by Mr. Hayes, second by Mrs. Ferch. This risk report has been submitted to the State Board of Accounts. This report shows all revenues and expenditures for the ECA accounts for the 2018-2019 school year.

Motion passed 5-0.

3.06 Recommendation to approve the 2019-2020 agreement with Green Grass for snow removal

Motion made by Mr. Hinds, second by Mrs. Ferch. There was no increase from the previous year and the corporation has been very pleased with their work. The company is provided with our school and athletic schedules and communication has been very good.

Motion passed 5-0.

3.07 Recommendation to approve the three (3) year agreement with Coca-Cola Bottling Company

Motion made by Mr. Hinds, second by Mr. Hayes. This agreement is full service therefore our employees do not have to load machines or count the money. Coca-Cola takes care of this process and sends a check to the school. They also will provide a set amount of free products during the year and also provide 2 scholarships to the school.

Motion passed 5-0.

3.08 Recommendation to approve the 2019-2020 agreement with #SocialSchool4EDU

Motion made by Mrs. Ferch, second by Mr. Hayes. This is a company that will create one Facebook page for the corporation and manage that page, train teachers to send content to our point person. Postings will occur more once a day. They will also create an Instagram account, set up twitter, YouTube. Dr. Harman asked for a one year agreement to see if we are satisfied. If we were to decide we did not like this all of the content created would be ours. The agreement would be paid through a grant. Comments and content will be monitored by them.

After considerable discussion, Mr. Lawrence asked for a vote. Motion passed 4-1 with Mr. Hinds dissenting.

4. Other Business Items

5. Curriculum

5.01 Reports from new teachers Mr. Carrasco and Mr. Werner. Mr. Carrasco expressed he is very happy to be here and how refreshing it is to have students that actually want to learn and behave in class. His concentration is on speaking. On Fridays he concentrates on culture.

Mr. Werner teaches Algebra 1, Algebra II and Geometry. This is his first year teaching. He is very impressed with his Algebra 1 and Geometry students remembering content from pre-algebra. Algebra II is going at a slower pace with a mixed group of learners, some remembering previous learning and some needing a review.

6. Reports

6.01 Superintendent Reports - Dr. Harman provided a snapshot to the Board and asked the Board to contact him if they have any questions. Collective Bargaining will begin September 15. With the new timeline on collective bargaining we do have 2 extra board meetings scheduled if they are necessary, those would be September 23 and October 28. ILearn scores were distributed to our 4-11th grade students last week. ISBA Fall Conference is September 30 and October 1st. Mrs. Ferch, Mr. Lawrence and Dr. Harman will be attending and will bring back information. The next regular board meeting will be October 14 at 6:30 PM.

Success Stories: The corporation secured the Safety Grant for \$39,035.00. Two main focuses of this grant are paying for our SRO and putting up glass barriers in the elementary to require visitors entering the building to go directly to the office, instead of having the freedom to walk down the hall in either direction.

Girls Soccer hosted their first and last home soccer meet tonight. The girls are very excited to have a soccer team and had a great turn out.

6.02 Principal's Reports - Class meetings will soon begin. Seniors have already met to discuss the senior trip, graduation and picking a graduation speaker. Boys Basketball Coaching interviews are scheduled for this week. Mr. Miller and Mrs. Awald will be taking several students to an IHSA Leadership Workshop in Plymouth on Tuesday.

Elementary - Mr. Bennett could not be here tonight. PTA met last week. He is putting together timelines with the progress on the playground.

7. Board Comments

None.

8. Future Meetings

The next regularly scheduled Board Meeting is October 14, 2019

9. Adjournment

Before adjourning Mr. Nagai asked for time to speak. He brought up several items the PTA is interested in doing and provided Dr. Harman with a listing of projects they are considering.

They would like to provide an awning at the Elementary entrance where students exit in the afternoon. They would also like to provide playground equipment. At the Jr/Sr High School they would like to sponsor a team building event for the entire staff. They also would like to provide a portable charging station for devices during lunch.

They have some different events that will be coming up and they will provide dates and times to the central office to be included in the Bobcat Blast.

Motion to adjourn was made by Mr. Hinds, second by Miss Ecker. Motion passed 5-0. Meeting adjourned at 7:45 PM.