

**OREGON-DAVIS SCHOOL CORPORATION**  
**Monday, December 20, 2021**  
**School Board Meeting, 6:00 PM**

**Humanities Room, Jr/Sr High School, 5990 N 750 E, Hamlet, IN 46532**

The Board of School Trustees of the Oregon-Davis School Corporation met in Regular Session on Monday evening, at 6:00 PM in the Humanities Room of the Jr/Sr High School.

**1. Meeting Opening**

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1.01 Call to Order – by Kyle Hinds

1.02 Pledge of Allegiance – Led by Kyle Hinds

1.03 Roll Call – Kyle Hinds, Ben Lady, Brandie Ecker, Chris Lawrence, Lee Nagai

1.04 Public Comment - none

**2. Consent Agenda**

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2.01 Approval of the Minutes

November 22, 2021

December 8, 2021

2.02 Approval of Financial Reports

Deduction Checks Posting Reports 11/26/21, 12/10/21

Fund Transfer Posting 11/30/21

Vendor Claims 11/30/21, 12/20/21

Payroll Claims 11/26/21, 12/10/21

2.03 Approval of Travel, Facility Requests, Fundraisers, and Donations

Professional Leave

12/16/21, Jeff Messer, NIESC Procurement Meeting, Plymouth

Fundraisers

12/1-12/15/21, Money Wars, Elementary, Medical/supplemental needs for family

1/10-2/10/22, Soapy Joe's Laundry & Dish Soap, Class of 23, to fund prom

2.04 Approval of Personnel Recommendations

Resignations

Braelynn Bielinski, Food Service, Elementary

Mary Gonzalez, Instructional Aide

New Hires/Appointments

Elizabeth Coffin, Food Service Elementary

Jessica Marsh, National Junior Honor Society Advisor  
Tony Hutchinson, National Honor Society Co-Advisor  
Jon Clark, Volunteer Assistant for Boys Varsity Basketball Team  
Kris Hinds, Savannah Sonaty, Elementary Enrichment Coaches  
Kris Hinds, Lizz Megyese, Elementary Remediation Coaches  
Jessica Marsh, Joe Veger, Jr/Sr High Enrichment Coaches  
Linda Bajgrowicz, Jr/Sr High Study Tables Coach  
Joy Coffin, White Activity Bus Driver

Mr. Bennett noted that we do have a recommendation for National Junior Honor Society. Also, remediation will start after the first of the year and those recommendations are included in this agenda.

Motion to approve was made by Mr. Nagai, second was by Mr. Lady. Motion passed 5-0.

### **3. Discussion/Action Items**

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3.01 Recommendation to approve Resolution #05-21 regarding intra-function transfers.

Motion to approve was made by Mr. Nagai, second was by Mr. Lady. Motion passed 5-0.

3.02 Recommendation to approve Resolution #06-21 regarding inter-function transfers.

Motion to approve was made by Mr. Nagai, second was by Ms. Ecker. Motion passed 5-0.

3.03 Recommendation to approve Teacher Appreciation Grants

Every year the state sends money for this grant. These funds can only be given to teachers that rate effective and highly effective. In addition, the state mandates that the amount for highly effective must be 25% higher than for effective teachers. This year we receive \$18,210.00 and had 26 teachers eligible to receive these funds. These are for teachers that are with students more than 50% of the day. This also helps to retain teachers in the corporation. If they taught in the buildings last year and left the corporation, they do not receive this stipend.

Motion to approve was made by Mr. Nagai, second by Mr. Lady. Motion passed 5-0.

3.04 Recommendation to approve Cancellation of old outstanding checks

Motion to approve was made by Mr. Nagai, second by Mr. Lady. Motion passed 5-0.

3.05 Recommendation to approve Fall Extra-Curricular Payments

Motion was made by Ms. Ecker, second by Mr. Nagai. Motion passed 5-0.

3.06 Recommendation to approve Non-Certified Raises and Stipends

Stipends will be awarded based on years of experience. With these raises our starting pay for our lowest paid position will be \$10.00 per hour.

Motion to approve Mr. Nagai, second Mr. Lawrence. Motion passed 5-0.

### 3.07 Recommendation to approve Neola Policy 9270

This policy would allow the Superintendent the discretion to allow home-schooled or private schooled students if they meet the criteria to participate in extra-curricular activities.

Motion to approve was made by Mr. Nagai, second was by Mr. Lawrence. After a brief discussion among the Board Members a vote was called for. Motion passed 3-2 with Mr. Lady and Ms. Ecker opposing the motion.

### 3.08 Recommendation to approve adding Doculivity for payroll

Doculivity is an add-on to Komputrol. This would allow employees to obtain their pay stubs online and have up to seven years of history. It would also free up resources and time in the preparation of payroll. The initial set up is approximately \$3100 then about \$25 per payroll. Motion to approve was made by Mr. Nagai, second was by Mr. Lady. Motion passed 5-0.

### 3.09 Recommendation to approve the 2022-2023 and 2023-2024 Calendars

Motion to approve was made by Mr. Nagai, second was by Ms. Ecker. Motion passed 5-0.

### 3.10 Recommendation to approve Athletic Coach Evaluation Tool

Mrs. Lady recommended this tool to Mr. Bennett for Oregon-Davis to use. This tool is what the IHSAA holds up as an exemplary tool to use.

Motion to approve was made by Ms. Ecker, second by Mr. Lawrence. Motion passed 5-0.

### 3.11 Recommendation to meet on January 10, 2022, for reorganization meeting.

Even though we will not have new board members to swear in Mr. Kaminski recommended we have a reorganization meeting before the 15<sup>th</sup> of the month. It will be at 6:00 in the Humanities Room. Motion to approve was made by Mr. Nagai, second by Mr. Lawrence. Motion passed 5-0.

## **4. Other Business**

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## **5. Curriculum**

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## **6. Reports**

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6.01 Superintendent's Report – Mr. Bennett reported on the threats being made through social media this week. We did have an increased security presence at the school. There was nothing specific to Oregon-Davis. Mr. Bennett thanked our local police department, the sheriff's department, Jim Strong with the Indiana State Police and Mr. Lonigro. This is a teaching moment for parents and adults to help students learn how to use social media wisely.

Our RRP was signed off by Thomas Peterson and should be appearing in the newspaper and we will make sure it is in some other places.

6.02 Principal's Reports – Mrs. Awald is excused since she is supervising the basketball game tonight.

Ms. Quinn wanted to go back to December 4. She said Mr. Veger has done an amazing job with our 5<sup>th</sup> and 6<sup>th</sup> grade basketball team which does have some 4<sup>th</sup> graders also. He has been teaching them the fundamentals and they have just done an amazing job.

We had a great turnout for the Christmas program. Kindergarten through fourth grade performed and it was live streamed on Facebook. The gym was packed. The band portion of the program will be on January 12<sup>th</sup>. Mr. Veger did make a special appearance as Santa Claus and Santa also visited the elementary on Friday.

We recently had a fundraiser called Kids Care to help the family of one of our students that was in Riley hospital for some time. The student is now home, and the parents appreciated very much the monetary help they have received. This is something that the elementary would like to continue so that as needs arise there will be a fund to help others.

## **7. Board Comments**

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Ms. Ecker really liked the idea of continuing Kids Care. Mr. Nagai would like to see announcements for PTA meetings on Facebook, in the Bobcat Blast and on the menu.

## **8. Future Meetings**

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8.01 Board Meeting: January 10, 2022, January 24, 2022

## **9. Adjournment**

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Mr. Hinds asked for a motion to adjourn. That motion was made by Mr. Nagai and second was by Mr. Lady. Motion passed 5-0. The meeting adjourned at approximately 6:37 pm.