

Why is Oregon-Davis a Great Place to Lead, Grow, and Excel?

1. Safe School Environment

- Guidance Counselor
- School Resource Officers on site
- Nurse
- All staff trained in CPR
- All staff trained in ALICE (school safety)

2. 1:1 K-12 Technology

- 21st Century Facilities with “state of the art” technology in every classroom
- All students in K-12 are issued iPads
- MacBook laptops used as a class or checked out
- 3-D Printer
- Google Suite Educational Applications
- CANVAS Learning Management System
- PIVOT Inspect Digital Assessment and Data Tool

3. School Letter Grades

- O-D Elementary
 - 2015 - 2016 B ISTEP +
 - 2016-2017 C ISTEP +
 - 2017-2018 A Indiana
 - 2018-2019 A Indiana
- O-D Jr./Sr. High School
 - 2015-2016 C ISTEP +
 - 2016-2017 C ISTEP +
 - 2017-2018 C Indiana
 - 2018-2019 C Indiana

**We are BOBCATS:
Bringing
Our
Best
Character,
Attitude,
Teamwork, and
Scholarship**

4. Challenging Academic Curricular Offerings

- Pre-School
- Partnerships with other local schools to provide Career and Technical Education programs
- Active FFA chapter
- Rigorous Dual Credit and AP programs in the High School/“Early College” Curriculum Programs, and Industry Certification
- Swimming in corporation pool
- Working on K-12 STEM Certification
- STEM Maker Space in the Elementary and Jr./Sr. High

5. Multiple Extra-Curricular Offerings

- Math, Science, and Academic Teams
- Academic Super Bowl teams, Spanish Club and other social/educational clubs
- Competitive athletic teams
- Starke County Youth Club After School Program, Summer School and academic intersession programs during the school year

6. Clean, Well-Maintained Facilities

7. A commitment to support 21st Century

Learning

8. Outstanding Community/School

relationship with a dedication to excellence



OREGON-DAVIS

School Corporation



Announcement of Vacancy
for the Superintendent of

OREGON-DAVIS

School Corporation

5998 N 750 E
HAMLET, IN 46532
(574)867-2111

odschools.org

Application Procedures

1. Application forms should be obtained at this web site: odschools.org. Applications should be submitted online.
2. In order to be considered, an application must be received no later than May 4, 2020.
3. All applications should include the following items:
 - A letter of interest
 - Completed application form
 - Current resume
 - College or university placement credentials
 - Copy of valid Superintendent certificate
4. The Board will select the candidate(s) it wishes to interview and will contact each applicant individually. Interviews will begin May 11, 2020.
5. The Board anticipates the selection process will be completed by June 22, 2020. The new Superintendent will be expected to commence his or her duties on July 1, 2020.

Inviting Applicants

The Board of Trustees of the Oregon-Davis School Corporation is inviting applications for the position of Superintendent of Schools due to the resignation of Dr. Donald Harman.

Selection Process

The Board of Trustees will accept applicants from both within and outside the corporation and encourages interest, well-qualified candidates to apply. Employment opportunities within the Oregon-Davis Corporation are equal for all persons regardless of race, color, creed, sex, age, disability, religion, family status, limited English proficiency or national origin. All applications will be treated confidentially, and receipt of each application will be acknowledged.

Criteria for Candidates

The Superintendent of the Oregon-Davis School Corporation will be an individual with vision, perception and integrity. He or she must be committed to the traditions of past excellence and also determined to lead the Oregon-Davis School Corporation into higher levels of achievement.

Applicants must possess exceptional abilities in delegating authority and responsibility, must be committed to the collaborative and consensus decision-making process and must represent the corporation with clarity, honesty, and an acute sensitivity to the community consciousness.

Candidates must meet the certification pattern for the Indiana Superintendents license, and should have experience as a superintendent, assistant superintendent, central office assistant or building principal.

The Oregon-Davis School Corporation is governed by an elected five-member Board of Trustees, with the Superintendent of Schools serving as the CEO for the corporation.

Salary and Benefits

The successful candidate will be offered a competitive salary and benefits package determined by the professional preparation, successful experience in educational administration, and other pertinent qualifications of the person selected. The salary will be highly attractive and competitive.

General Data

Schools:	1 Elementary, 1 Combined Jr./Sr. H.S.
Students:	500
Teachers:	39
Total Employees:	87

Demographics (by percentage)

White:	93%
Multi-racial:	2%
Hispanic:	5%

Transportation

Buses:	18
Bus Drivers/Subs:	11
Bus Aides:	1

2019 Financial Data

Education Fund Cash Balance:	\$317,958.24
Assessed Valuation:	\$217,111,798.00
Outstanding Debt:	\$4,525,584.63
Education Fund Budget:	\$2,759,038.00
Debt Service Budget:	\$1,049,932.00
Operation Fund Budget:	\$2,004,643.00
Referendum:	\$625,900.00

School Tax Rate

Debt Service:	\$0.4497
Operation:	\$0.4793
Referendum:	\$0.2900

Total:	\$1.2190
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