

OREGON-DAVIS SCHOOL CORPORATION
Monday, December 21, 2020
School Board Meeting, 6:30 PM

Humanities Room, Jr/Sr High School, 5990 N 750 E, Hamlet, IN 46532

1. Meeting Opening

1.01 Call to Order – Annette Ferch

1.02 Pledge of Allegiance – led by Kyle Hinds

1.03 Roll Call – Annette Ferch, Chris Lawrence, Brandie Ecker, Kurt Hayes, Kyle Hinds

1.04 Public Comment - none

2. Consent Agenda

2.01 Approval of the Minutes

2.02 Approval of Financial Reports

Deduction Checks Posting Reports 11/13, 11/27, 12/11/20

Vendor Claims \$1,238,3894.59

Payroll Claims \$311,800.48

2.03 Approval of Travel, Facility Requests, Fundraisers, and Donations

Professional Leave

January 14, 2021, Lisa Glennon, Virtual Stem Education Conference

January 14, 2021, Kristin Kubacki, Virtual Conf. Ag. Educators Winter Workshop

Field Trips

Facility Use

June 12, 2021, Alumni Banquet, cafeteria-gym

Fundraisers

Donations

2.04 Approval of Personnel Recommendations

Resignations

Sue Sallee, Food Service

New Hires/Appointments

Riley Trott, 6th Grade Girls' Basketball Coach

Heather Hunter, Elementary Yearbook
Kris Hinds, Elementary Renaissance
Kim Bachert and Lizz Browne Magyese, Elementary Academic Teams
Lizz Browne Magyese, Elementary Concessions
Lizz Browne Magyese, Elementary Student Council
Heather Nimon, Jr/Sr High School Science

Mrs. Awald gave a brief introduction and overview of selection for Jr/Sr High School Science position.

Motion to approve the Consent Agenda was made by Mr. Lawrence, second by Ms. Ecker

Motion passed 5-0.

3. Discussion/Action Items

3.01 Recommendation to approve Fall Extra-Curricular Payments

This happens two times a year, in December and after the conclusion of the school year in May. Motion to approve was made by Mr. Hinds, second by Mr. Hayes. Motion passed 5-0.

3.02 Recommendation to approve Teacher Appreciation Payments

According to state statute TAG payments must be made within 20 days of receipt by the state. This motion is to ratify what the superintendent has already approved. Motion was made by Mr. Hinds, second by Mr. Lawrence. Motion passed 5-0.

3.03 Recommendation to approve changes to Non-Certified Handbook

To bring this handbook and the handbook in the next item in sync with the master teacher agreement, sick and personal days are now Paid Time Off (PTO). No additional days were added. Motion to approve was made by Mr. Hayes, second was by Mr. Lawrence. Motion passed 5-0.

3.04 Recommendation to approve changes to Administrative Handbook

Motion to approve was made by Mr. Hayes, second by Mr. Hinds. Motion passed 5-0.

3.05 Recommendation to approve Non-Certified Raises

This is to approve a one-time stipend for all non-certified personnel and a 25 cent per hour raise to begin in January. Also the lowest paid positions will be brought up to 9.50/ hour to make OD closer in pay rates to surrounding districts. Motion to approve was made by Mr. Lawrence, second was by Mr. Hinds. Motion passed 4-0-1 with Mr. Hayes abstaining.

3.06 Recommendation to approve Substitute Teacher Pay

This motion adds \$5.00 to each category, bringing Oregon-Davis pay rates closer to surrounding schools. Motion was made by Ms. Ecker, second by Mr. Hayes. Motion passed 5-0.

3.07 Recommendation to approve Resolution 06-20

This is a annual recommendation to clean up intra-fund accounts. Motion was made by Mr. Hinds, second by Ms. Ecker. Motion passed 5-0.

3.08 Recommendation to approve Resolution 07-20

This is another annual recommendation to clean up inter-fund accounts. Motion was made by Mr. Hinds, second by Mr. Hayes. Motion passed 5-0.

3.09 Recommendation to approve changing meeting date from January 18 to January 12, 2021

The change in meeting date for January is to stay in compliance with state statute to have new members to the school board sworn in by January 15th. January 12th is a Tuesday, the meeting time will remain at 6:30 p.m. Motion to approve was made by Mr. Lawrence, second by Mr. Hinds. Motion passed 5-0.

3.10 Recommendation to approve Baker-Tilley as Investment Council

This recommendation is in regards to recent bond activity entered into by the school corporation. Motion was made by Mr. Hinds, second by Mr. Hayes. Motion passed 5-0.

3.11 Recommendation to approve professional development with financial planner

This recommendation is to help the superintendent and treasurer obtain some professional development with a financial planner on how to develop plans for future funding and cash flow projections. Since professional development has been very low due to Covid-19 this seems to be a good time to get some training for these professionals. Motion to approve was made by Mr. Lawrence, second by Ms. Ecker. Motion passed 5-0.

4. Other Business

4.01 Covid-19 Updates – Mr. Bennett shared some updated information from the state on coronavirus response requirements and some guidelines the corporation will be following while Starke County is under red restrictions.

5. Curriculum

6. Reports

6.01 Superintendent's Report – Mr. Bennett thanked the staff for everything they have done this semester to making sure school was a safe place for kids. The Health Dept was in last week for

routine inspections and commented that the food service department is doing an outstanding job in food handling under Covid-19 conditions.

6.02 Principal's Reports – Mrs. Awald shared with the group that the basketball game that was going on was being live-streamed for the first time with help from Mr. Thompson and Mrs. Awald's husband and a program called Season Cast. This will be helpful to those that cannot come to the ball games under current restrictions.

7. Board Comments

Board members recognized and thanked Mrs. Ferch and Mr. Hayes for the time they have served on the board.

8. Future Meetings

8.01 Board Meeting: Tuesday, January 12, 2020, Reorganization, Board of Finance and Regular Meeting, 6:30 PM

9. Adjournment

Motion to adjourn was made by Ms. Ecker, second was made by Mr. Hayes. Motion passed 5-0. Meeting adjourned at 7:19 pm.